

香港航空青年團

HONG KONG AIR CADET CORPS

AVIATION EDUCATION WING

MEMO

From : OC AE Wg

To : All OC Units

Ref : (1) in AE/DACP2013

Cc : All Major OC Units

Date : 1 November 2012

Dragonair Aviation Certificate Programme 2013

Open for Application

The Dragonair Aviation Certificate Programme 2013 (DACP) is now open for application with details as follows:

Date	March – December 2013
	(see <u>Appendix I</u> for tentative schedule and content)
Eligible Members	1. Senior and cadet members aged 18 to 25 (as of the application deadline);
	2. Being able to communicate in English, both spoken and written, with ease; and
	3. Possessing an intense interest in pursuing a career in the aviation industry.
Quota	15
Mode	- Participants will be fed into the DACP mentorship scheme, under which each mentee is assigned a Dragonair pilot guiding and assisting them in pursuing a career in the aviation industry - The programme will also involve a number of industry visits for mentees' comprehensive exposure
Language	English
Commitment	- Due to the extreme difficulties involved in the arrangement of scheduled events, mentees are required to attend all events even if an event takes place on a weekday. - Mentees who fail to attend any event will be discontinued from DACP and thus unable to participate further in the Programme.
Application Deadline	22 December 2012 (Saturday)

- 2. The selection process and training prior to admission is available in Appendix II.
3. DACP is well-recognized among the local aviation entities. HKACC members successfully completed the Programme will stand a very good chance of entering the industry. Since the launch, 90 participants have graduated and approximately 30% of them have already embarked a career in the aviation industry, including working as air traffic controllers, aircraft engineers, flight attendants and pilots for local airlines.
4. Information sessions of DACP will be held in various venues. Details will be announced in due course. Meanwhile, further information is available at DACP official website: http://www.kayouthaviationacademy.com/en/op_acp.php
5. Interested members should submit the application forms by email (address: ust.steven@gmail.com) on or before **22 December 2012 (Saturday)** via their OC Unit. We regret that late applications will not be entertained.
6. For enquiries, please feel free to contact the undersigned with the above email address.

Steven PANG
Fg Off
for OC AE Wg

Appendix I – Tentative Schedule of DACP 2013

This schedule is tentative only and subject to change from time to time. Mentees will be notified as soon as any change is made.

Event / Visit	Date(s) [in 2013]
Kick-off Ceremony	Early / Mid-March, TBA
Airport Authority Hong Kong	5 Sep
Airport Fire Contingent	14 Aug
AVSECO	22 Mar / 5 Apr
ATC	27 Apr & 4 May / 5 & 12 Oct
Dragonair	5 Apr / 8 May, 30 Aug, 6 Sep
GFS	1 / 8 Jun
HAECO	15 & 29 Jun
HAS	8 & 10 May / 5 & 7 Jun
Hong Kong Police Force	13 Sep
Hong Kong Observatory	21 & 22 Oct
LSG Sky Chefs	23 Aug
TAG Aviation	7 / 21 / 28 May
Meetings / Briefings / Review / Development Programme	13 Mar, 12 Apr, 21 Jun, 26 Jun, 23 Aug, 13 Sep, 8 Nov
Lunch Meetings	4 / 25 Jun
Mock Interview & Debrief	26 Jul, 19 Aug, 20 Aug
Community Outreach	13 Jul
Presentation Sessions	10 Sep
Etiquette	TBA
Discipline & Leadership Training	TBA
Outdoor Events	TBA
Simulator Flying	Jul – Aug as assigned
Flying at Shek Kong	As assigned
Jump Seat Observations	As assigned
Graduation Ceremony	6 Dec
Review Meeting	13 Dec

Appendix II – Selection Process and Training prior to Admission

1. Schedule

Date	Time	Venue	Event
9 / 10 January 2013	As assigned	KA House	Initial Screening
2 February 2013	0900 - 1730	Aviation Club	Flight Simulator Training
3 February 2013	0900 - 1730	Aviation Club	Flight Simulator Training
16 February 2013	0830 - 1730	Aviation Club	Aviation Training
17 February 2013	0830 - 1730	Aviation Club	Aviation Training
23 / 24 February 2013	As assigned	KA House	Final Screening

Full participation of the above events is mandatory. Applicants who failed to attend any of the events as shown above will not be considered for further training and selection. This schedule is subject to change. Shortlisted applicants will be notified as soon as any change is made.

2. Initial Screening

Initial screening of the applicants will be jointly conducted by Dragonair and HKACC Directing Staff (DS) on 9 / 10 January 2012.

It will be beneficial if the applicants have already passed some AAEP subjects and practiced general flying skills on *Microsoft Flight Simulator* (especially on the Airbus A330). An intensive preparatory training course for the finalists will be organized as shown in the schedule above.

3. Final Screening

Finalists will be invited to report at the Dragonair House on 23 / 24 February 2013 for final selection, from whom 15 mentees will be appointed.

The Final Screening will commence with Senior Pilot Managers meeting the candidates over light refreshments and general conversations. The objective is to assess and evaluate candidates' communication skills, interests and motivation.

After the meeting, the finalists will form groups and go through several sessions, then they will be re-convened in a classroom for a review:

Session One

Session One will introduce the candidates to the Pilot VACBI (Video and Computer Based Instruction) self-training programme where they will run through 3 systems descriptions - General, Fire and Ice and Rain protection. This programme includes a multiple choice quiz after each topic, which must be completed with marks recorded. The candidates will then proceed with a walkthrough of the smoke mock up, emergency slide trainer, and emergency door operation, after which where a group photo will be taken.

Objective of Session One: To assess the candidates' adaptation of new knowledge, self-motivation, and topical interest.

Session Two

Session Two will take place in a classroom environment. The Dragonair DS will introduce Crew Resource Management (CRM) and aircraft safety equipment. A video will be run on an actual aircraft accident, after which a group discussion will be held to evaluate errors, threat, and possible precautions.

Objective of Session Two: To evaluate team work, communication skills and establish an awareness of the commitment and responsibilities needed to fulfill an aviation career.

Session Three

Each finalist will be given an opportunity to fly the Airbus A330 Simulator to experience both straight and level flight and a range of challenging manoeuvres.

Objective of Session Three: To assess the finalists' hand and eye coordination and to evaluate their balance between fun and desire for perfection.